

The next normal in construction

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+ 20 years experience

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Serves clients across Europe, Middle East and the Americas, along the construction ecosystem, as well infrastructure and energy sectors

Experience across strategic and operational topics, including performance transformation, digitization, risk management

Author of several publications on the construction sector, including for example *The next normal in construction* (2020); *Artificial intelligence: construction technology's next frontier* (2018), *Reinventing Construction: a route to higher productivity* (2017) Industry leaders believed in a radically different ecosystem already pre Covid – crisis set to accelerate transformation

Today

Believed the industry will look radically different in 20 years

80%

Pre Covid

2/3

Believe Covid crisis will accelerate industry transformation, and...

+50%

...have already increased investments to adopt to the Next normal

Where is the industry now?

Market characteristics



Customer demand Strong yet cyclical and fragmented demand with bespoke customer requirements

Construction inputs and characteristics

Complex nature of construction and logistics, high share of manual work on site, and low barriers to entry ШШ



Industry

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dvnamics

A project-based

building approach

A highly fragmented

ecosystem

Market rules and regulations
Extensive and local regulation
with lowest price tendering rules



Use of contractors and temporary staff



New industry dynamics are emerging

Changes in Market Characteristics

Demand

Increasing complexity Sustainability Customer preferences (digital projects and digitised assets) Modular

Supply

Skilled labour shortage Changing worker preferences

Regulation

Stricter and more complex Move to net zero



Emerging Disruptions

Industrialization

Modularization and product standardization Industrializing workflows from engineering to planning and procurement/SC management Automation

Digitalization

Lower barrier to entry (cost and complexity) Thousands of new applications 2x increase in inbound investment

New entrants

Unicorns and startups with new business models

9% increase in M&A

Industrialization

Modular construction will lead to more industrialization



A project's specific requirements will determine the choice of modular system



Industrialization

What are the benefits of modular construction?



With the exception of the Nordics, offsite prefabricated homes currently occupy a small market share of residential construction



1 Prefabricated housing share of all 1+2 family housing, note that in Sweden it has been reported that 84% of new homes are built using offsite methods | 2 Offsite construction share of all new housing | 3 In Germany 9% of new residential building permits are for prefabricated buildings, rising to ~20% of all 1+2 family homes | 4 Offsite construction share of all new housing

SOURCE: Prefab Housing (Matthew Aitchison); interviews; curbed.com; 5 in 5 Modular Growth Initiative (Ryan Smith); Roland Berger; Ministry of International Trade and Industry (Japan)

Modular construction in Europe and the United States could^{hdustrialization} deliver annual savings of up to \$22 billion and revenues of \$130 billion by 2030

| | | | Construction expenditure ² \$ ⁸ bn, 2017 | Additional addressable volume ³ | | | | Rationale | | |
|-----------------|-----------------|----------------------|----------------------------------------------------------------------|--------------------------------------------------|----------------------------|-----------------------------------|--------------------------|---------------------------------|---------------------------|-------------------------------|
| | | | | | Market potential, \$ bn | Savings potential ⁴ | Savings volume, \$ bn | Repea- tability ⁵ | Unit size ⁶ | Value density ⁷ |
| Buildings | Residential | Single family | 376 | | 30 | | 5 | | | |
| | | Multi family | 277 | | 45 | | 6 | | | |
| | Commercial | Office buildings | 77 | | 10 | | 2 | | | |
| | | Hotels | 40 | | 10 | | 2 | | | |
| | | Retail | 42 | | 5 | | 1 | | | |
| | | Logistics/ Warehouse | e 46 | | 10 | | 1 | | | |
| | Public | Schools | 59 | | 15 | | 3 | | | |
| | | Hospitals | 41 | | 5 | | 1 | | | |
| | Other buildings | | 70 | | 5 | | 1 | | | |
| Buildings total | I | | 1,027 | | 135 | | 22 | | | |

1 Countries included: Austria, Belgium, Czech Republic, Denmark, Finland, France, Germany, Hungary, Ireland, Italy, Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland, UK.

2 Includes only new building projects. Renovation/maintenance projects are less suitable for modular construction, but offer other productivity gain potential.

3 Informed estimates. A full moon corresponds to a potential construction project value for (additional) modular construction of ~30%, a quarter moon thus to ~7.5%, in 2030.

4 Informed estimates. A full moon corresponds to savings potential of ~20%, a quarter moon thus to ~5%, for each € of addressed construction expenditure.

5 No unique layout requirements (either from regulation, or design expectations). | 6 Small unit size allows standard transportation. | 7 High complexity of units, high share of wet rooms, etc.

8 Used 2017 average annual exchange rate to convert to \$ from Euroconstruct data in €.

New digital solutions landscape - significant value for the industry



All project lifecycle phases ~2400 firms

Note 1: Mapping during 2018 was focused on the full project lifecycle vs. construction phase in 2017 Note 2: Thickness of the lines corresponds to solutions that address more than one use case

Digitalization

Construction 6.0: A suite of 'here-and-now' technologies is available for deployment through vendors and contractors



Digitalization

Construction technology is evolving fast, with 2 categories of players emerging



We observe new archetypes of players emerging

| Archetype | ▲ Strategy | Example |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Data-driven asset developers/ operators | Optimize end user value with minimal capex/ opex | wework |
| Integrated design- manufacturers | Offsite and standardized production of modules, in particular for hotels, resorts, apartments and student accommodation | |
| Tier-1/ tier-2 material suppliers | Producing sub-systems for manufacturers as well as the refurbishment aftermarket –whitelabel and branded – optimized for manufacturing/ constructability | GEBERIT |
| Lean executors | Assembling assets on site with own or 3rd party/ platform staff but strong digital supply chain integration and site management | HusCompagniet |
| Specialized engineering- construction firms | High-value structures difficult to productize | \$ KELLER |
| Online supply chain managers | Distributors with digital supply-chain management just-in-time-to-the- floor | solar |
| E-commerce platforms for construction | Homebuilding retail networks based on an online marketplace for building materials | |

In particular in modular, many new players starting or scaling up – examples

| | Description |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Manufacturer of Steel-frame modules used in mid and high rise bases (up to 40 floors), particularly for hotels – ability to install up to 8 modules a day |
| 5 Skender | Fully integrated contractor/ supplier for real estate – with in-house designer and manufacturing capabilities |
| LINDBÄCKS | Designer and engineer of wooden-frame apartments (~2500 / year); leveraging standardized production and customized architecture |
| | Offsite and standardized production of modules, in particular for hotels, resorts, apartments and student accommodation |
| GOLDBECK | Simple structure with mass customization, supported by planning and architecture capabilities |
| III KATERRA | Provider of designed systems leveraging a standard kit – an integrated platform supporting projects from design to assembly |
| GOLDBECK | Simple structure with mass customization, supported by planning and architecture capabilities Provider of designed systems leveraging a standard kit – an integrated platform supporting projects from design to assembly |

Disruption is already happening

| Shifts in the industry | Share of respondents in a survey believing that a shift is probable to occur at scale | Other supporting evidence | | | | |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Product-based approach | 77% | 51% | Growth in modular construction market share of total permanent real estate construction starts in North America 2015-2018 Growth in permanent modular construction revenue in North America 2015-2018 | | | |
| Specialization | 75% | Bilfinger | General contractor having specialized in the industrial segment after divesting civil engineering and real estate operations | | | |
| Value chain control and integration with industrial-grade supply chains | 85% | 64% | Average share of M&A volume for construction companies with target company in non-E&C business but within constriction ecosystem for 2017-19, compared to 31% for 2009-11 | | | |
| Consolidation | 82% | 9% | CAGR in global construction M&A volume 2011-2017 (vs. ~7% for the global economy) +100 Average # of additional deals per year 2014-2017 vs. 2009-2014 | | | |
| Customer centricity and branding | 83% | hb reavis | Office real estate developer with highly people-centric approach – e.g. 60+ rewards since 2015 | | | |
| Investment in technology and facilities | 86% | 77% | Increase in construction R&D spend 2013-2017 (vs. 36% for total economy) 40% CAGR in construction tech funding 2012-2018 (vs. ~27% for the total economy) | | | |
| Investment in human resources | 74% | 75% | E&C companies in the US have made changes to training and development program in the last two years | | | |
| () Intenrationalization | 75% | ~12% | International revenue growth of top 10 construction companies globally 2013-2018 (vs3% in domestic revenue growth) | | | |
| Sustainability | 90% | 30% by 2030 | Improvement target for energy intensity per sq.m. of the building to meet Paris agreement climate goals | | | |

Effects will accelerate industry disruption

Increased digitalization and investments into technology

Increased vertical integration

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Rebalancing of supply chains towards resilience vs efficiency

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v Increase in offsite construction Accelerated consolidation



(vi) Acceleration in demand for sustainability

The construction industry expects sequencing of shifts similar to comparable industries

Sustainability

Transformation journeys in comparable industries have typically followed the same pattern Length of phases highly indicative

First main change wave-industrialization, 20-25 years P Value chain control and Customer centricity and Ship-building integration with industrialbranding ~15 years grade supply chains Shift to product-based Investment in human resources X **Commercial aircraft** Investment in technology and facilities manufacturing ~25 years Second main change ware-scale, 10-15 years Agriculture Specialization ~40 years Consolidation Internationalization °□° Car manufacturing ~40 years

Construction industry practitioners expect a similar transformation journey Share of respondents in a survey of 400 industry CxOs on expected timing of shifts in construction. %

1-5 years 5-20 years First expected main change wave-industrialization Sustainability 79 21 Customer centricity and branding 74 26 74 Investment in human resources 26 Investment in technology and facilities 72 28 Product-based approach 71 29 Value chain control and integration 71 29 with industrial-grade supply chains

Second expected main change wave-scale



Sustainability shift to occur sooner in the transformation of the construction industry

Future construction ecosystem will be radically different

Construction Ecosystem Today

A highly complex, fragmented and project-based construction process...



The construction process is highly **project-based** - developed from unique customer specifications, designs **planned from scratch**, with limited degree of repetition

The value chain and the player landscape is **local and highly fragmented vertically and horizontally** with multitude of players involved at each step and major interface frictions

Construction is performed by generalists **on site in hostile environments**, with high share of temporary and **manual workforce**

Limited use of **end-to-end digital tools and process** and capital-light approach in delivery

Construction Ecosystem of the Future

... A more standardized, consolidated and integrated construction process



The construction process is increasingly **products-based**, where structures will be products, manufactured off-site by **branded** product houses **specialized** in certain end user segments

Developers choose **entire designs or specific components** from a **library** of options developed inhouse or offered externally on the market

More consolidated value chain both vertically (delayering) and horizontally, with increased degree of internationalization

Disintermediation with use of digital marketplaces and direct channels

Contractors focus on lean, on-site, execution and assembly of products

Data and analytics on customer behaviour generated after completion to optimize TCO and future designs

40-45% of value at stake in most affected segments



Industry consensus is that General Contractors will see greatest change

Which players in the value chain do you think will be required to change their way of operating first to adjust to the new construction industry landscape? Share of respondents rating player types as "required to change first"



Average: ~38%

Which type of E&C player do you think will see the largest decline in 10 years (or even stop existing)? Share of respondents rating player types as "will see the largest decline (or even stop existing)





2/3 of respondents believe that general contractors, developers, and design and engineering firms will be required to move first

20% of respondents believe that material distributors will see the largest decline (or even stop existing) in 10 years

Significant implications for all stakeholders



Preempt commoditization by delivering NextGen Projects

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NextGen Projects aspiration



Take less **time & cost** to deliver

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|--------|---|---|--|
| / | | | |
| \Box | | | |

Have safe and **predictable** outcomes



Be **repeatable**, **continually improving** and **sustainable**

E2E Value maximization for all stakeholders

Key themes to deliver NextGen Projects

Industrializing Project Delivery

- Modularization, standardization, off-site construction, Automation
- Systematizing & Standardizing all Flows i.e, Business development, Engineering, Procurement, Product Production Management

Digitizing Project Delivery

- New operating system, unified technology platform
- (Real Time) Data-driven decision making and E2E reporting

Upgrading the Operating Model

- Agile at scale fostering collaboration and flexibility
- Capability building & re-skilling, new talent models
- Shift in culture and mindsets to adopt new ways of working